NATIONAL COLLEGE CREATIVE INDUSTRIES

BOARD OF GOVERNORS

Meeting Board of Governors

Date 11 September 2017

Time 15.30 – 18.06

Venue Theatres Trust, 22 Charing Cross Road, London, WC2H OQL

Present Governors

Althea Efunshile Chair
Bryan Raven Vice Chair
Jane Button Principal (P)

Marcus Davey Alex Fowles James Jefferson Catherine Large Claire Paul Fern Potter

In attendance

Keith Arrowsmith Clerk to the Board/ legal advisor
Felix Adenaike Interim Vice Principal Finance (VP:F)
Chidi Okolo Interim Vice Principal Curriculum (VP:C)
Melissa Drayson Interim Clerk designate (observer)

Shirley Wyatt Minute taker

Apologies Kim Bromley-Derry (Governor)

Quorum (7) The meeting was quorate throughout

Item Action lead

1. Preliminary Business

1.1 Welcome and introductions

The Chair opened the meeting and introductions were made. Alex Fowles was welcomed to the Board and thanked for taking on the role of Chair of Audit Committee. Melissa Drayson was introduced as Interim Clerk pending recruitment of a permanent postholder. She was attending as an observer and would start work immediately subject to formal approval of her appointment.

Apologies were made for the lateness of the papers.

1.2 Apologies for absence

Apologies were accepted from Kim Bromley-Derry. It was noted that Marcus Davey and Keith Arrowsmith had requested to leave the meeting early. This would not affect the quorum.

2. Minutes and Matters Arising

- 2.1 RESOLVED: That the Minutes of 13 July 2017 be approved as an accurate record and signed by the Chair
- 2.2 Progress on the summary of actions was noted, including those still due for completion. Suggestions were made on format of the report.
- 2.3 **ACTION:**
 - i. That a completion column be added to the update on actions Clerk/P
 ii. That a presentation on the qualifications framework (action 6.2.7) be VPC
 - ii. That a presentation on the qualifications framework (action 6.2.7) be provided to governors prior to the next Board meeting

3. Declarations of interests

3.1 No declarations were made relating to items on the agenda.

The Board noted that the Register of Interests was due for annual review.

ACTION: Governors to submit changes to the register of interests to the Clerk.

Govs/Clerk

4. Confidential Business of the Corporation

4.1/4.2 A confidential minute was made of these items on the grounds of commercial sensitivity.

4.3 Chair and Chief Executive Report, including staffing

Supporting paper by the Chair and Principal

The report was received. No questions were raised.

4.4 Register of Sealings

Supporting paper by the Clerk

The report was received and no questions were raised.

5. Student Experience

5.1 Achievement Report

Supporting paper by the Vice Principal (Curriculum and Quality)

Governors noted timely success rates for apprenticeships. As some were late achievers, they would not be included in 2016-17 predictions

ACTION: that the Audit Committee be asked to oversee internal controls relating to student data.

Audit

5.2 Curriculum Growth Strategy

Supporting paper by the Principal

The Principal outlined that the revised Curriculum Growth Strategy had been considered at both the Employer Steering Group (ESG) and Standards Committee (SC). The latest version proposed a separate curriculum development approval process and curriculum course approval process. The ESG would have a key role in advising on the courses that are taken to market. The business cases for each curriculum strand would be approved at SC, before feedback from the related Employer Forum was sought. This feedback would be considered by SC before final recommendations were made to the Board.

Due to the deadline for publishing the prospectus, the Principal proposed that a task and finish group be set up of ESG members to provide feedback to SC.

Governors noted the view of the interim Clerk that it was unusual for the Governing Body to approve every subject within the curriculum. Governors should, however, have assurance that the strategy and process behind curriculum development was robust.

It was noted that the Standards Committee was currently an advisory group only and had no delegated decision-making authority. Therefore, the Board:

RESOLVED: that the recommendation of the Standards Committee that each new curriculum strand be accompanied by a business case be APPROVED.

5.3 Apprenticeship Growth Strategy – National College Employer Proposition Supporting paper by the Principal

The Board considered the action list. Governors asked how the Apprenticeship Steering Group (ASG) differed from the ESG. Clarification was given that membership of the ASG would be at a more junior level.

The status of CCSkills as an assessment organisation was queried.

Governors expressed an urgency to engage larger cohorts of apprenticeships In addition to the measures outlined for finding apprenticeship candidates, it was agreed that governors should assist by communicating with levy paying employers within their networks as a matter of priority.

ACTIONS: that

i. Governors contact existing apprenticeship levy employers within their Govs networks to promote the National College

ii. Clarification be sought on with CCSkills concerning end-point assessment and if they are an assessment organisation

lead Principal

5.4 Student Governor vacancy and Students' Union

The Board noted the vacancy for student governor and the action that would be taken to elect a new Student Governor before the December Board meeting

Clerk

6. Financial Matters

6.1 Enrolment Update

Supporting paper by the Principal

The Board noted that the National College was currently under target for recruitment. This was the key priority for the College.

Governors asked why recruitment targets had not been met. This was due to a range of factors, including the timing of marketing and follow-up processes. It was noted that social media had proved successful, as had a promotional stand at Lakeside.

The level of engagement with schools was discussed. Seventeen schools had invited National College to talk to pupils. Governors suggested that the college should fully utilise its partnerships to gain access to schools, specifically CCSkills and the Royal Opera House (ROH) cultural team.

The Chair proposed next steps to ensure that governors were kept up to date on this crucial issue.

ACTIONS:

(i) that a draft plan be circulated to governors in correspondence by 31 October detailing:

Principal

- The latest recruitment position
- The impact of under-recruitment
- Strategies to increase student numbers during 2017-18
- Processes that have started for September 2018.
- (ii) That the risk register should be updated to reflect the risk of underrecruitment during the current year and the next academic year.

VPF

6.2 Management Accounts

Supporting paper by the Vice Principal: Finance (VPF)

The Board noted the estimated year-end position. The statutory financial statements and regulatory audit was due to commence the following week. The VPF expressed confidence that the final statements would be in line with the draft figures provided.

The Board accepted the management accounts

6.3 External Audit

Supporting paper by the VPF

The Board noted the audit timescale. It was explained that the external auditors would give an opinion on regularity, internal control arrangements and any major adjustments required in the statutory accounts. This report would be presented to the Audit committee (AC) on 7 November. Governors were reminded that the AC's role was to ensure that the accounts had been prepared correctly and to provide assurance to the Board to inform its statement of internal control, governance and risk. The Finance Committee, when established, would monitor financial performance.

It was confirmed that the Board would meet on 14 December to approve the Accounts before the statutory deadline on 31 Dec.

Catherine Large left the meeting at 17.37

6.4 Risk Register

Supporting paper by the VPF

The Board was asked to confirm that it was happy with the format and content of the risk register, notwithstanding the Board decisions to add new risks around student recruitment and capital developments.

Comment was made that the document was useful and suggested that an additional column might be added which showed changes in risk status.

It was also requested that the Board should be guided as to which of the red risks were within the control of the College to mitigate.

ACTIONS:

- i. That additional information be provided to indicate changes in risk VPF status and risks out of the control of the college
- ii. That KPIs be included on the risk register.

6.5 Financial Regulations (revised)

Supporting paper by the VPF

RESOLVED: that the revised Financial Regulations be approved.

6.6 MIS System

Supporting paper by the VPF

A recommendation was brought to the Board in line with the procurement policy relating to large investments.

RESOLVED: that the proposed supplier of the College MIS system be approved.

6.7 Update to Bank Mandates

Supporting papers by the Clerk

RESOLVED: that the proposed amendments to the National College and Backstage Centre bank mandates be made.

7. Committees

7.1 Report from the Standards Committee meeting on 25 August 2017

Supporting paper: Minutes of the meeting

It was noted that a date for an Autumn meeting of the SC had yet to be found.

7.2 Report from the Employer Steering Group on 23 August 2017

Supporting paper: Minutes of the meeting

It was suggested that the membership of ESG be revisited and that the Apprenticeship Steering Group (ASG) be held on the same day.

7.3 Report from the Development Committee on 24 August 2017

Supporting papers: Minutes of the meeting and Terms of Reference

RESOLVED: that the Development Committee Terms of Reference be APPROVED.

7.4 Report from the Audit Committee on 24 July 2017

Supporting paper: Minutes of the meeting.

It was confirmed that the Principal and VPF were not members of the committee. Claire Paul was also not a member.

7.5 Report from the Backstage Centre Ltd Board

Supporting paper: actions from 8 August meeting

It was noted that the Backstage Centre Board had not met in August.

7.6 Finance Committee proposal

Supporting paper and proposal by the Clerk

RESOLVED: that a Finance Committee be established with membership and Clerk Terms of Reference to be approved by the Board

7.7 Capital Committee proposal

Supporting paper and proposal by the Clerk

RESOLVED: that a Committee be established with a membership and Terms of Clerk Reference to be approved by the Board.

8. Policies for approval

Supporting papers by various authors

Due to the late mailing and the shortage of time to read the policies, it was

ACTION: that Governors return comments on policies to the Clerk by email

Governors

9. Forthcoming meetings and other important dates

Supporting papers by the Clerk

9.1 Calendar of meetings 2017-18

It was noted that two Board meetings dates were proposed in December and January. It was agreed that the Board meeting on 14 December should proceed, subject to Governor availability, but that 11 January should be retained as a possible training date.

9.2 Organisation chart

Noted

10 Other Business

10.1 Safeguarding

The board was reminded that Governors were due training on Safeguarding and that DBS checks had yet to be processed.

Clerk

10.2 Appointment of Interim Clerk

Melissa Drayson withdrew from the meeting

The board discussed the proposal to accept Keith Arrowsmith's resignation as Clerk and to appoint Melissa Drayson as Interim Clerk

Governors asked if Keith could become a Governor but it was confirmed that this was not possible. The Chair confirmed that KA would still be the college legal advisor and could be invited to attend Board meetings in this capacity. It was noted that Melissa offered significant FE experience.

RESOLVED: that Melissa Drayson be appointed interim Clerk

Melissa Drayson rejoined the meeting and was informed of her appointment.

10.3 IT/Data Protection Update

It was noted that a full report was due in December

Principal

The meeting concluded at 18.06

Signed (Chair):

Dated: 14 December 2017